

The Rocky Mountain Collegian Photo Director

The Photo Director is a leader who oversees and directs the operations of the Collegian's photo desk. The Photo Director maintains a presence in the newsroom, is excited about photojournalism and is engaged in and dedicated to the overall production of content for the Collegian's digital and print products. The position requires a commitment of 15-20 hours per week of work-related duties.

The ideal candidate possesses the following qualities:

- Possesses a strong grasp of photography principles.
- Has a strong understanding of photojournalism, and the differences between a photographer and a photojournalist.
- Thinks ahead and plans for success.
- Responsive to Editorial changes as assignments change throughout the day.
- Strong organization skills and an ability to coordinate a team.
- Has a strong understanding of, or willingness to learn, photojournalism ethics.
- Has a strong understanding of, or willingness to learn, copyright and communications law principles as it relates to using and editing images.
- Has a basic understanding of AP style and micro-editing.
- Prioritizes teamwork to maintain an inclusive and professional culture on the desk.
- Understands the importance of presenting information as a cohesive package, and has a strong desire to work with other content producers in order to accomplish a shared goal of multi-media presence.
- Strong communication skills and an ability to make decisions under pressure.
- Very skilled in Adobe Photoshop CS6, CC.
- Effectively balances time commitments outside of work.

Main Responsibilities

- Keeps photojournalists accountable for content production through the implemented feedback system as well as through direct communication.
- Works with the Editorial staff to ensure each story is accompanied by visual content.
- Communicates frequently with managing editors about problems that could disrupt production.
- Edits and reviews photos to ensure they are ready to go to print each night.

Managerial Responsibilities

- Oversees the photography team and holds weekly planning meetings for the desk.
- Plans ahead by keeping in mind the success of the publication as a whole.
- Completes payroll for the staff in a timely and accurate manner.
- Attends daily budget meetings in order to communicate effectively with the Editorial Board.
- Provides feedback to photojournalists after assignments are submitted either through Camayak or through the implemented feedback system, and through direct communication.
- Encourages and nurtures new photojournalists and coaches skills.
- Keeps photojournalists accountable for photography and reporting skills.
- Pitches new and creative ideas to engage with the readers through photography.

Compensation: the Editor-in-Chief and the CEO of Rocky Mountain Student Media Corporation will negotiate compensation with the Photo Director. Compensation will be hourly and paid through University merit work-study.

To apply: Submit a resume, cover letter and three photo samples to fczarnecki@collegian.com and afleskes@collegian.com with the subject line: "Collegian 2019-2020 Application: Photo Director" by 5:00 p.m. on Thursday, March 28, 2019. Interviews will be scheduled and held by the 2019-2020 Editor-in-Chief and Managing Editor and the 2018-2019 Photo Director and Editor between March 29 and April 3. Be prepared to answer questions regarding the attributes and responsibilities listed above.