

The Rocky Mountain Collegian Design Editor

The Design Editor is a leader who oversees and directs the operations of the Collegian's printed product and design production team. The Design Editor is excited about print design, is actively engaged in the overall quality of the printed product, and is able to lead a team to success on a deadline each night. The position requires a commitment of 25-30 hours per week of work-related duties.

The ideal candidate possesses the following qualities:

- Thinks beyond the design of print product and about interactive graphic design for web/data visualization tools.
- Possesses a strong grasp on print product design principles and its application to newspaper design; preference to candidates who have taken classes related to publication design.
- Thinks ahead and plans for success.
- Strong communication skills and an ability to make decisions under pressure.
- Effectively balances time commitments outside of work.
- Has a strong understanding of design principles.
- Very skilled in Adobe Indesign CS6, CC.
- Creative and willingness to try new things in newspaper publication design.
- Responsive to Editorial changes as print product evolves throughout the day.
- Approaches problems and challenges with an open mind.
- Strong organization skills and an ability to coordinate a team.
- Has a basic understanding of journalistic ethics and its application to publication design.
- Prioritizes teamwork to maintain an inclusive and professional culture on the desk.

Main Responsibilities

- Creates interactive web graphics using data visualization tools for our flagship product, collegian.com.
- Budgets the available space in the paper each day based on content, and plans for a cohesive product.
- Works with the Editorial staff to design an engaging cover.
- Plans ahead for change, and frequently communicates with Editorial staff to anticipate problems.
- Communicates frequently with managing editors and the copy chief about problems that could disrupt production.
- Plans the print product and takes responsibility for the design desk.
- Pitches new and creative ideas to engage with the readers through print design.
- Be able and willing to produce quality infographics when asked in a timely manner.

Managerial Responsibilities

- Oversees the print product design at night.
- Attends daily budget meetings in order to communicate effectively with the Editorial Board.
- Completes payroll for the staff in a timely and accurate manner. • Encourages and nurtures new designers and coaches skills.
- Corrects design errors as they arise as a result of Editorial decisions or copyediting.
- Keeps design team accountable for production that adheres to standards through the implemented feedback system as well as through direct communication.
- Directs the design team to create a product that adheres to consistent brand decisions.

Compensation:the Editor-in-Chief and the CEO of Rocky Mountain Student Media Corporation will negotiate compensation with the Design Editor. Compensation will be hourly and paid through University merit work-study.

To apply:Submit a resume, cover letter and three relevant examples to fczarnecki@collegian.com and afleskes@collegian.com with the subject line: "Collegian 2019-2020 Application: Design Editor" by 5:00 p.m. on Thursday, March 28, 2019. Interviews will be scheduled and held by the 2019-2020 Editor-in-Chief and Managing Editor and the 2018-2019 Design Editor between March 29 and April 3. Be prepared to answer questions regarding the attributes and responsibilities listed above.