

Collegian Photography Director

Description: The Collegian Photography Director is a leader and student manager responsible for overseeing and directing the operations of the Collegian's photo desk. This person is excited about photojournalism and is actively engaged in the overall quality of the Collegian's print and digital products. The position requires a commitment of between 15-20 hours per week of work-related duties.

An ideal candidate for this position has the following qualities:

- Possesses a strong grasp of basic photography principles.
- Has a strong understanding of photojournalism, and the differences between a photographer and a photojournalist.
- Has a strong understanding of, or willingness to learn, photojournalism ethics.
- Has a strong understanding of, or willingness to learn, copyright and communications law principles as it relates to using and editing images.
- Has a basic understanding of AP style and micro-editing.
- Understands the importance of presenting information as a cohesive package, and has a strong desire to work with other content producers in order to accomplish a shared goal of multi-media presence.
- Strong communication skills and an ability to make decisions under pressure.
- Thinks ahead and plans for success.
- Effectively balances time commitments outside of work.
- Very skilled in Adobe Photoshop CS6, CC
- Very skilled in Adobe Lightroom CS6, CC
- Responsive to Editorial changes as assignments change throughout the day.
- Strong organization skills and an ability to coordinate a team.
- Prioritizes teamwork to maintain an inclusive and professional culture on the desk.

Main Responsibilities:

- Oversees the photography team and holds weekly planning meetings for the desk.
- Keeps photojournalists accountable for content production through the implemented feedback system as well as through direct communication.
- Plans ahead by keeping in mind the success of the publication as a whole.
- Works with the Editorial staff to ensure each story is accompanied by visual content.
- Completes payroll for the staff in a timely and accurate manner.
- Attends daily budget meetings in order to communicate effectively with the Editorial Board.
- Communicates frequently with managing editors about problems that could disrupt production.
- Provides feedback to photojournalists after assignments are submitted either through camayak or through the implemented feedback system, and through direct communication.
- Keeps photojournalists accountable for photography and reporting skills.
- Encourages and nurtures new photojournalists and coaches skills.
- Edits and reviews photos to ensure they are ready to go to print each night
- Pitches new and creative ideas to engage with the readers through photography.

Compensation: the Editor-in-Chief and the CEO of Rocky Mountain Student Media Corporation will negotiate compensation with the Photography Director. Compensation will be hourly and paid through University merit work-study.

To apply: Submit a resume, cover letter and three relevant clips to edouglas@collegian.com with the subject line: "Collegian 2017-2018 Application: Photography Director" by 11:59 p.m. on Tuesday, April 11, 2017. Interviews will be scheduled and held by the Editor-in-Chief between April 10 and April 14. Be prepared to answer questions regarding the attributes and responsibilities listed above.